



## SAFETY, HEALTH & ENVIRONMENT POLICY

At IFFCO, we are committed to being the preferred provider of essential and value-added foods for everyone, everywhere and every day, providing safe and healthy working conditions and reducing our environmental impacts.

To deliver on our vision to make **Safety, Health and Environment (SHE) part of our DNA:**

### **We accept that SHE is a shared responsibility:**

We recognise the importance of Safety, Health and Environment as an unarguable goal, with all levels of IFFCO taking ownership of this, through tangible commitments and consistent actions.

### **We learn and improve:**

We aim to identify and reduce safety, health and environmental risks in all our activities and throughout our ecosystem, with the support of our employees, contractors and customers.

We continuously improve the safety and health of our work environment by investing in our people and our facilities, to enable safe work for all.

We provide programmes and learning opportunities, throughout the organization, to empower all employees and partners to actively contribute in achieving positive outcomes and in building ONE IFFCO.

We set and regularly update clear objectives and monitor our performance to translate our commitments into effective and concrete actions, throughout the organization.

### **We promote a SHE culture:**

We promote and sustain an effective Safety, Health and Environment culture, based on leadership and an organizational culture that encourages learning, supports and genuinely cares for employees and partners.

We consider safety, health and environmental implications in our strategic business decisions, from capital investment and expenditure to merger and acquisitions.

We are committed to meeting all applicable Safety, Health and Environment regulations throughout our activities.

Our leaders and management teams are accountable for the successful implementation of this policy.

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|---|--|---|---|--|
| <br>Rizwan Ahmed    | <br>Isa Allana          | <br>Imane Amrhar               | <br>Andrey Dribny | <br>Shakeb Khan |
| <br>Saira Nishtar   | <br>Jaroslaw Pietraszko | <br>Anantharaman<br>Ramanathan | <br>Paul Thachil  | <br>Fadi Selwan |
| <br>Prashant Vatkar | <br>Roueya Moussaoui    |   |   |  |